



RURAL ORGANIZATION FOR SOCIAL ADVANCEMENT (ROSA) ANNUAL REPORT

2024-2025

Empowering Communities. Enabling Change. Building a Better Tomorrow.



Established
2003



Registered Under
Societies Registration
Act, 1860



Head Office
Varanasi,
Uttar Pradesh

पूर्व माध्यमिक विद्यालय रघुनाथपुर, वि.क्षेत्र- चकिया, जनपद- चन्दौली



OUR FOCUS AREAS



EDUCATION
Quality learning
for every child



HEALTH & NUTRITION
Healthy lives,
stronger communities



**LIVELIHOOD
PROMOTION**
Sustainable livelihoods,
better opportunities



CHILD PROTECTION
Safe childhood,
secure future



**WOMEN & ADOLESCENT
EMPOWERMENT**
Empowered women,
empowered society



**SAFE MIGRATION
OF LABOUR**
Safe journeys,
dignified lives

OUR CORE ISSUES / PROGRAMMES



SANJIVNI

Community Health & Nutrition



TAALLEM

Promotion of Foundational Learning



SWAVLAMBAN

Livelihood Support & Employment



SASHAKTI

Girls' & Women's Empowerment



KAWACH

Child Protection



SAFE MIGRATION

Safe Migration of Labour

OUR BELIEF

“Entire development of society
for a happy nation is possible only
when every member of society
is happy.”

OUR PRINCIPLES

We follow democratic processes and respect every individual without discrimination based on religion, race or gender. We believe in providing equal opportunities to all and uphold the philosophy:

“Help the people to help themselves.”



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Uttar Pradesh, India



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Rural Organization for Social Advancement (ROSA)

Established: 2003 | Registered under Societies Registration Act, 1860

Head Office: Varanasi, Uttar Pradesh

About ROSA

Rural Organization for Social Advancement (ROSA) is a registered voluntary social organization based in Varanasi, Uttar Pradesh, committed to serving needy, poor and marginalized communities. Founded in 2003 by experienced social workers, ROSA promotes sustainable social development through community participation, empowerment and inclusive growth. The organization complies with all applicable statutory and regulatory requirements governing nonprofit organizations in India.

Nature

A non-political organization functioning under the provisions of the Constitution of India.

Vision

A Just and Equitable Society.

Mission

To Empower, Entitle & Enable marginalized and disadvantaged communities, ensuring social development and well-being.

Our Belief

“Entire development of society for a happy nation is possible only when every member of society is happy.”

Our principles

We follow democratic processes, respect every individual without discrimination and believe: 'Help the People to Help Themselves.'

Our Values

- Respect for every individual
- Equality and inclusion
- Equal opportunities
- Transparency
- Self-discipline
- Accountability & responsibility

Core Programmes

- SANJIVNI – Community Health & Nutrition
- TALLEM – Promotion of Foundational Learning
- SWAVLAMBAN – Livelihood Support & Employment
- SASHAKTI – Girls' & Women's Empowerment
- KAWACH – Child Protection
- KAWACH- Migration

Target Groups

- Children
- Adolescents
- Women
- Labourers
- Marginalized individuals, families and communities

Working Strategy

To strengthen collective decision-making and community-led initiatives through democratic processes, participation and the principles of non-violence.

OUR THEMATIC PROGRAMMES

KAWACH- KAWACH aims to strengthen child protection systems through strategic partnerships, multi-stakeholder collaboration, and data-driven monitoring. It focuses on protecting vulnerable children from child labour, child marriage, trafficking, violence, abuse, and exploitation by strengthening prevention, reporting, referral, and response mechanisms.

KAWACH promotes child-centred protection systems, empowers families and communities to prevent risks, and enhances the capacity of local institutions and frontline stakeholders. Through a systems-strengthening approach, it supports coordinated action, community ownership, and sustainable child protection outcomes.

Key Interventions & Achievements (Aspirational District Balrampur)

ROSA Sansthan remained committed to improving the welfare and wellbeing of children, adolescents and vulnerable families through integrated community-based initiatives. The organisation supported access to child protection services, quality education, healthcare, social protection schemes, livelihood opportunities and women's empowerment programmes, ensuring that vulnerable individuals and families benefited from essential services and government support.

Through strong partnerships with government departments, local institutions and communities, ROSA promoted child-friendly environments, strengthened community participation and enhanced the protection, inclusion and dignity of vulnerable populations. These collective efforts contributed to sustainable development, improved social welfare and empowered communities to build a safer and more secure future for every child.

Activity	Purpose	Achievement / Welfare Benefit
Child Protection & Welfare	To ensure a safe, protective and child-friendly environment for every child.	Covered 30 villages , conducted 90 community meetings , reached over 2,700 community members , and strengthened community-based child protection mechanisms through active participation of government departments and village institutions.
Child-Friendly Village Initiative (Baal Hitaisi Gram Panchayat)	To promote child-friendly governance through Gram Panchayats.	1 Model Child-Friendly Gram Panchayat established and 3 Gram Panchayats allocated ₹7.5 lakh each for child-friendly development under GPDP. Child protection issues were also incorporated into GPDP planning.
Child Marriage Prevention	To eliminate child marriage and safeguard children's rights.	Conducted district-wide prevention campaigns resulting in 17 child marriages prevented/postponed , with active participation of government departments and nearly 300 children, adolescents and parents taking a pledge against child marriage.
Child Labour Prevention	To protect children from labour exploitation and promote education.	Community surveillance systems strengthened, child labour cases identified and preventive interventions carried out through community groups and stakeholders.
Anti-Child Trafficking Initiative	To strengthen coordinated efforts against child trafficking.	Organised District-Level Anti-Trafficking Workshop involving Police, Labour Department, Education Department, CWC, JJB, DCPU and other stakeholders for effective convergence.
Community Institutions Strengthening	To empower children, adolescents, parents and community institutions.	Formed 30 Child Groups , 30 Adolescent Groups and 30 Parent Groups . Conducted 10 Children Group Meetings , 10 Parent Group Meetings , 6 Cluster Meetings involving 60 members for regular monitoring and community action.

Capacity Building & Institutional Development	To strengthen community institutions and government systems for child protection.	Trained 26 CPCs, 28 SMCs covering 706 members . Child Protection Modules approved for implementation in 995 villages and 1,125 schools , strengthening district-wide child protection systems.
Law Enforcement & Stakeholder Capacity Building	To improve institutional response for child protection.	50 government officials from DCPU, Police, Labour, Health, Education and UNICEF trained on child protection laws and coordinated service delivery.
Education Promotion & School Enrolment	To ensure quality education and reduce school dropout.	Identified 275 dropout children , organised 26 enrolment drives , enrolled 191 children , benefitted 1,680 children , and mobilised nearly 2,500 parents to support education.
Safe School & Child-Friendly Learning Environment	To create safe, inclusive and child-friendly schools.	Child Safety Model adopted for 1,125 schools . Supported installation of Bal Hitaishi Petika in 7 schools , strengthened safety measures in 10 schools , and promoted child-friendly education systems.
Village Learning Centres (VLC)	To improve foundational learning and educational support.	Successfully operated 10 Village Learning Centres , ensuring continuous academic support and regular learning assessment for children.
Life Skills & Adolescent Empowerment	To enhance confidence, leadership, life skills and digital safety among adolescents.	Conducted 30 Life Skill Sessions benefiting 900 adolescent girls , along with Cyber Safety Training for 400 adolescent girls .
Girls' Empowerment & Gender Equality	To promote leadership and equal opportunities for adolescent girls.	Celebrated International Day of the Girl Child in 2 villages , where 6 adolescent girls were honoured for leadership and participation.
Children's Participation & Holistic Development	To encourage creativity, leadership and child participation.	Organised Children's Day celebrations with participation of nearly 250 children , honoured 30 outstanding children , and facilitated child-friendly events across 3 villages .
Health & Nutrition Support	To improve access to health and preventive care services.	Facilitated 48 ABHA Health Cards for beneficiaries, improving access to digital healthcare services.
Drug Abuse Prevention	To protect children and adolescents from substance abuse.	Supported district-level Nasha Mukti Campaign , mobilising approximately 2,100 school children to promote a drug-free and healthy society.
Livelihood Promotion & Economic Empowerment	To strengthen economic resilience of vulnerable households.	Identified and trained 105 vulnerable households on goat-based livelihood through PRADAN. Supported 31 households with goat units, technical guidance, vaccination support and continuous handholding for sustainable income generation.
Social Protection & Welfare Linkages	To improve access to government welfare schemes and social security services.	Facilitated access for 2,842 individuals/households to government welfare schemes, including 941 ABHA Cards, 480 PDS, 417 Ayushman Cards, 353 PM-Kisan beneficiaries, 430 Old Age Pension, 187 Widow Pension, 30 Sponsorship cases and 4 Mukhya Mantri Bal Seva Yojana beneficiaries .

		significantly enhancing health, nutrition, financial security and social protection.
Child Sponsorship & Rehabilitation	To support vulnerable children and survivor families through social protection.	Identified 71 children for Sponsorship/MBSY, completed documentation of 31 children , and identified 28 survivor families for rehabilitation and livelihood assistance.
Women's Empowerment (SHG)	To strengthen women's participation in community development and financial inclusion.	Conducted 2 SHG Capacity Building Programmes benefiting 30 women members , improving leadership and community engagement.
Child Protection Case Management	To identify and respond to children requiring care and protection.	Identified and referred 160 child protection cases for timely intervention through the district child protection system.
Policy Advocacy & Government Convergence	To strengthen institutional systems for sustainable child protection.	ROSA-supported models and policy recommendations adopted by district authorities, benefiting 995 villages, 1,125 schools and strengthening convergence among Education, Police, Panchayati Raj, Labour and Child Protection Departments.



SHASHAKTI- HAUSLA – The Girls Power Project is an initiative of ROSA dedicated to empowering adolescent girls through confidence building, leadership development, life skills, education, health awareness, and community engagement. The project supports girls in overcoming social and traditional barriers, making informed decisions, and pursuing their aspirations with confidence. By working closely with families, communities, and government institutions, HAUSLA creates a safe and enabling environment where adolescent girls can access opportunities, realize their potential, and grow into empowered, self-reliant leaders capable of driving positive change in their communities.

Key Interventions & Achievements (Aspirational District Chandauli)

The project focused on empowering adolescent girls and strengthening their overall wellbeing through integrated interventions in education, health, leadership development and social inclusion. By creating safe and supportive community platforms, the initiative promoted life skills, positive behaviour, career planning, health awareness and equal opportunities, enabling girls to become more confident, informed and active participants in their personal and community development.

The project also strengthened collaboration with parents, youth, community institutions and government stakeholders to create an enabling environment for girls' education, protection and empowerment. Through improved access to learning resources, health services, government support and community participation, the initiative contributed to enhancing the welfare, dignity and future opportunities of adolescent girls while fostering inclusive and sustainable community development.

Activity	Purpose	Achievement / Welfare Benefit
Life Skills Development	To strengthen confidence, leadership, communication and decision-making skills among adolescent girls.	Conducted 120 Life Skills Sessions across 13 villages , benefiting 3,967 adolescent girls . The programme improved confidence, communication, problem-solving, stress management and active participation in community life.
Behaviour Change Communication (BCC)	To promote positive behaviour, healthy relationships and supportive family environments.	Organised 60 BCC sessions with 1,412 participants , strengthening communication between girls and parents while promoting positive behaviour, confidence and mutual support.
Career Guidance & Future Readiness	To support adolescent girls in making informed education and career choices.	Conducted 38 Career Guidance Camps benefiting 975 girls through career counselling, subject selection guidance and career planning using the RIASEC model.
Health, Nutrition & Menstrual Wellbeing	To improve health, nutrition and menstrual hygiene among adolescent girls and women.	Organised 21 Health Camps benefiting 1,694 participants , conducted 218 haemoglobin tests , provided free medical consultations and medicines, and promoted nutrition, menstrual hygiene and anaemia prevention.
Village Book Bank Initiative	To improve access to learning resources and encourage self-learning.	Established 13 Village Book Banks , trained 17 girl leaders in management, and enabled 975 girls to access

		educational resources within their communities.
Menstrual Hygiene Promotion	To promote safe menstrual hygiene practices and dignity among adolescent girls.	Organised World Menstrual Hygiene Day with participation of 100 adolescent girls , improving knowledge on menstrual health, sanitation and women's rights.
Youth Engagement for Gender Equality	To engage youth as partners in promoting gender equality and girls' empowerment.	Conducted 36 Youth Engagement Sessions benefiting 847 youth , strengthening positive attitudes towards gender equality and girls' education.
Youth Leadership Training	To develop youth leadership and promote gender-sensitive social change.	Organised a 2-Day Youth Leadership Training with 71 youth participants , improving understanding of gender equality, leadership and social responsibility.
Girls' Leadership & Empowerment	To enhance leadership, confidence and participation among adolescent girls.	Celebrated International Day of the Girl Child with 121 girls and organised Leadership Development Training for 137 adolescent girls , strengthening confidence, communication and leadership skills.
Government Convergence & Stakeholder Engagement	To strengthen coordination with government departments for improved service delivery.	Organised a district-level convergence meeting with 90 stakeholders , strengthening collaboration and extending project benefits to 1,480 adolescent girls across 13 villages .
Kitchen Garden & Nutrition Promotion	To improve household nutrition and encourage healthy food practices.	Supported 276 adolescent girls with vegetable seed kits and technical guidance, promoting kitchen gardens and improved family nutrition.
Human Rights & Legal Awareness	To promote dignity, equality, legal awareness and protection of adolescent girls.	Celebrated Human Rights Day with 138 girls , improving awareness of legal rights, helpline services and protection mechanisms.
Women's Empowerment	To promote gender equality, leadership and women's participation in development.	Celebrated International Women's Day with around 750 women and girls , recognising 20 women leaders for their contribution to community development.
Staff Capacity Strengthening	To improve programme quality, outreach and service delivery.	Organised 3-Day Capacity Building Training for 23 staff members , enhancing programme implementation, government scheme linkages and community engagement skills.
Programme Monitoring & Review	To strengthen programme planning, monitoring and quality implementation.	Conducted 18 Staff Review Meetings to review progress, address challenges and improve programme effectiveness.
Parent & Community Engagement	To strengthen family support for girls' education, health and wellbeing.	Organised 114 Parent Meetings benefiting 2,448 parents , increasing parental support for girls' education, health and equal opportunities.

Adolescent Girls Development Platform	To support adolescent girls through regular education, health and leadership sessions.	Conducted 151 Girls' Group Meetings benefiting 2,823 girls , promoting health, education, life skills, nutrition and government scheme linkages.
Environmental Sustainability	To promote environmental protection and community responsibility.	Celebrated World Environment Day across all project Gram Panchayats, encouraging environmental conservation and community participation.
Educational Inclusion	To ensure continued education for vulnerable adolescent girls.	Supported 5 out-of-school girls to continue education and facilitated 133 scholarship applications for financial assistance. Girls were also guided on residential education opportunities and scholarship programmes.



About TALEEM Project (Foundational learning Initiative)

The **TALEEM Project** aims to strengthen foundational learning by improving children's reading, writing, and numeracy skills while promoting regular school attendance and a child-friendly learning environment. The project enhances the capacities of teachers and Anganwadi workers through training, supports children's confidence and life skills, and provides career guidance to help them make informed decisions about their future. Through these interventions, TALEEM ensures that every child has access to quality education and develops the foundational literacy and numeracy skills needed for lifelong learning.

Key Interventions & Achievements(Chakia, Chandauli)

Under the TALEEM Project, ROSA strengthened foundational literacy and numeracy by improving children's reading, writing, and mathematics skills through structured learning approaches and community-based learning support. The project promoted school enrolment, regular attendance, and a child-friendly learning environment while strengthening the capacities of teachers, Vidya Sathis, and Anganwadi Workers through training and mentoring. ROSA also engaged parents, School Management Committees, and community leaders to enhance ownership of children's education, facilitated access to education-related government schemes, promoted career guidance, scholarships, sports and co-curricular activities, and supported child protection initiatives to ensure every child had the opportunity to learn, thrive, and continue their education.

Activity	Purpose	Achievement / Welfare Benefit
Early Childhood Care & Education (ECCE)	To strengthen quality early childhood education and holistic development of preschool children.	Improved preschool education through child-centred learning, ensuring better participation, cognitive development and school readiness of children enrolled in Anganwadi Centres.
Anganwadi Capacity Strengthening	To enhance the quality of services delivered through Anganwadi Centres.	Trained 24 Anganwadi Workers on preschool education methodologies and supported them in implementing age-appropriate teaching-learning practices.
Model Anganwadi Development	To create child-friendly Anganwadi Centres with improved learning environments.	Developed and strengthened 15 Model Anganwadi Centres , providing teaching-learning materials, play materials and regular technical mentoring.
Teaching Learning Material (TLM) Support	To improve joyful and activity-based learning for preschool children.	Supplied appropriate TLMs, play materials and classroom resources to Model Anganwadi Centres, promoting interactive learning experiences.
Infrastructure Strengthening	To improve the learning environment and organisation of Anganwadi Centres.	Provided steel racks and essential learning resources to newly developed Model Anganwadi Centres for better management of educational materials.
School Readiness Programme	To prepare preschool children for successful transition to primary education.	Conducted School Readiness Assessments and supported children in achieving readiness for enrolment into primary schools through structured learning interventions.
Parental Engagement	To strengthen family participation in children's	Organised regular meetings with parents to encourage preschool attendance,

	education and development.	improve parental responsibility and strengthen home-based support for children's learning.
Community & Government Convergence	To strengthen coordination for child welfare and education.	Actively participated in District Child Protection Committee meetings and coordinated with district and block authorities to improve child welfare services and institutional support.
Coordination for Child Services	To improve access to quality services for children.	Facilitated community advocacy resulting in the appointment of 2 Anganwadi Workers , ensuring uninterrupted early childhood education services.
Creative Learning Resource Development	To promote low-cost and locally available educational resources.	Trained Anganwadi Workers in preparing innovative teaching-learning materials using locally available and waste materials for child-centred education.
Primary Education Support	To ensure equitable access, attendance and retention of children in schools.	Strengthened enrolment, attendance and retention through community mobilisation, school support and active engagement of School Management Committees.
School Management Committee Strengthening	To enhance community participation in school governance.	Conducted 36 SMC meetings involving 288 members , strengthening school monitoring, child tracking and educational support systems.
Education Entitlement Support (DBT)	To ensure eligible children receive government educational benefits.	Supported children and families in accessing Direct Benefit Transfer (DBT) through Aadhaar correction, KYC and documentation support.
Learning Enrichment Programme	To improve children's academic performance and encourage joyful learning.	Organised learning competitions, summer camps and educational activities to strengthen creativity, confidence and foundational learning among school children.
School Infrastructure & Sports Promotion	To promote holistic development through sports and learning resources.	Provided sports materials and educational resources to schools and Village Learning Centres, creating child-friendly learning environments.
Village Learning Centres (VLC)	To improve foundational literacy and numeracy among children.	Running 40 Village Learning Centres with books, teaching-learning materials and continuous academic support, contributing to improved learning outcomes.
Foundational Literacy & Numeracy (FLN)	To improve language and mathematics competencies among children.	Conducted regular assessments, identified learning gaps and supported children through targeted interventions, resulting in significant improvement in foundational learning outcomes.

Teacher & Volunteer Capacity Building	To strengthen teaching quality and classroom effectiveness.	Organised technical training for project staff and Vidya Sathis on innovative teaching methodologies including TaRL, KAMAL and CATCH-UP approaches.
Career Guidance & Future Readiness	To help adolescents make informed education and career decisions.	Conducted career guidance sessions using the Holland Code framework, enabling adolescents to explore career opportunities and future pathways. The initiative was further expanded to other ROSA projects.
Monitoring, Mentoring & Quality Improvement	To ensure effective programme implementation and continuous improvement.	Established regular monitoring, attendance tracking, mentoring visits and review mechanisms to strengthen programme quality and improve educational outcomes across intervention areas.



About SANJIVANI Project (Health & Nutrition Initiative)

The **SANJIVANI Project** aims to improve the health, nutrition, and well-being of women, children, and adolescents through a community-based approach. The project promotes

maternal and child health by ensuring access to quality healthcare, nutrition services, immunization, and Anganwadi services. It also builds awareness on health, hygiene, nutrition, gender equality, and life skills, encourages kitchen gardens for nutritious food, and facilitates linkages with government health and nutrition schemes to ensure that vulnerable families receive essential services and lead healthier lives.

Key Interventions & Achievements (Chakia, Chandauli)

Under the SANJIVANI Project, ROSA strengthened maternal and child health, nutrition, and community health systems by supporting pregnant and lactating women, promoting child growth monitoring and nutrition services, facilitating anaemia screening and counselling, strengthening ICDS and Ayushman Arogya Mandir services, and improving access to Ayushman Bharat and Public Distribution System (PDS) benefits. The project also promoted kitchen gardens, conducted child and adolescent group sessions, life skills education, and community awareness programmes on health, hygiene, nutrition, immunization, and gender equality. Regular coordination with government departments, referral support for high-risk cases, health system strengthening, and follow-up with vulnerable families further enhanced access to quality health and nutrition services.

Activity	Purpose	Achievement / Welfare Benefit
Kitchen Garden Promotion	To improve household nutrition and food security through sustainable kitchen gardens.	Supported 1250 households in establishing kitchen gardens. 106 families shared surplus vegetables with neighbouring households, improving nutrition and community food security.
Ayushman Bharat Linkages	To improve access to free healthcare services through government health insurance.	1156 Ayushman Bharat Golden Cards facilitated, including 18 children during the reporting period. 5 beneficiaries received cashless treatment and 1 hernia patient successfully accessed treatment under the scheme.
Health Awareness & Entitlement Promotion	To improve awareness and utilisation of government health services.	Conducted awareness sessions with 23 Sanjwani Mata Groups and 24 Adolescent Girls Groups , promoting access to Ayushman Bharat services and health entitlements.
Counselling & Monitoring Centre (CMC)	To provide counselling, screening and referral services for women, children and adolescents.	1293 beneficiaries visited the CMC, including 23 lactating mothers , 33 pregnant women , 43 children , 73 adolescent girls and 21 women , receiving counselling, health screening and referral services.
Maternal Health Support	To improve maternal health and ensure timely antenatal and postnatal care.	Conducted 170 ANC check-ups , 136 PNC check-ups , identified 23 High-Risk Pregnancies (HRP) and referred 13 women to PHC/CHC for specialised care.
Home-Based Counselling & Monitoring	To strengthen household-level health support and follow-up services.	Completed 2500 field visits , covered 3350 households , and conducted 44 counselling sessions on HBNC and PNC practices.
Child Nutrition Support	To identify and support malnourished children	Screened 41 SAM/MAM children , referred children requiring specialised

	through early intervention.	care and ensured 5 children received treatment at Wellness Centres.
Anaemia Prevention & Adolescent Health	To reduce anaemia and improve adolescent health and nutrition.	Conducted anaemia screening for 168 adolescent girls (120 + 48), identified 56 anaemic girls , screened 33 women , distributed Iron-Folic Acid tablets to 130 adolescent girls and provided counselling to 130 girls .
Menstrual Health & Hygiene	To promote menstrual hygiene and reproductive health among adolescent girls.	Conducted 26 menstrual health sessions benefiting 283 adolescent girls , improving awareness of hygiene, nutrition and self-care.
Nutrition Support for Mothers	To improve maternal nutrition and access to ICDS services.	Linked 54 pregnant women with Take Home Ration (THR) benefits through Anganwadi Centres.
High-Risk Case Identification & Referral	To ensure timely treatment and specialised healthcare for vulnerable beneficiaries.	Identified 12 Moderately Underweight , 7 Severely Underweight children and 7 High-Risk Pregnant Women , ensuring referral to appropriate health facilities.
Ayushman Arogya Mandir Strengthening	To improve access to comprehensive primary healthcare services.	Regular follow-up conducted in 7 Ayushman Arogya Mandirs . 6 centres were fully functional with Community Health Officers, while coordination continued to restore services at 1 vacant centre .



About Migrants Resilience Collaborative (MRC)

KAWACH- MIGRATION - The **Migrants Resilience Collaborative (MRC)** is a grassroots-driven, multi-stakeholder initiative that brings together non-profit organizations, philanthropic institutions, and private sector partners to improve the safety, dignity, and resilience of vulnerable migrant workers and their families across India. As one of the country's largest non-governmental collaborations on migration, MRC focuses on strengthening **Social security** and **worker protection** systems to ensure safe migration, expand access to government welfare schemes, and reduce vulnerability to **forced labour, child labour, and exploitation**, enabling migrant families to achieve dignified and secure livelihoods.

Key Interventions & Achievements (Unnao and Ghazipur)

Under the MRC Project, ROSA strengthened social security and worker protection systems by registering migrant families, facilitating access to government welfare schemes, providing documentation and application support, organising awareness campaigns, safe migration sessions, social protection camps, and capacity-building programmes. ROSA also promoted the labour helpline, supported legal aid and wage recovery, strengthened government convergence, and facilitated education, child protection, and livelihood support for vulnerable migrant families.

Activity	Purpose	Achievement / Welfare Benefit
Benefits Facilitation	To improve access to government welfare schemes and social protection services for migrant and unorganised workers.	Facilitated 50,211 welfare benefits , ensuring improved access to essential government entitlements and social security services.
Women Welfare Support	To enhance women's access to welfare and social protection benefits.	12,338 women benefited from various government welfare schemes, representing 56.46% of all beneficiaries.
Social Inclusion	To improve access to welfare services for socially vulnerable communities.	23.12% of total benefits were delivered to Scheduled Caste (SC) and Scheduled Tribe (ST) households, strengthening inclusive development.
Household Registration	To register vulnerable households for government welfare programmes.	Successfully registered 19,990 households , enabling them to access government welfare schemes and labour benefits.
Benefit Delivery	To ensure timely delivery of welfare services to registered households.	15,691 households received one or more government welfare benefits during the reporting period.
Women's Registration	To encourage women's participation in welfare programmes.	Registered 3,425 women under different welfare and labour support initiatives.
SC/ST Household Registration	To promote inclusion of disadvantaged communities.	25.75% of all registered households belonged to SC/ST communities , improving access to social protection services.
Application Facilitation	To support workers and families in accessing welfare schemes.	Facilitated submission of 57,867 applications for government schemes, social security and labour welfare benefits.
Jan Saathi Support Services	To strengthen doorstep delivery of welfare services.	Jan Saathis facilitated 50,211 welfare services , improving community outreach and service accessibility.

Helpline Services	To provide timely guidance and grievance support to migrant workers.	Received and responded to 1,660 helpline calls , supporting workers with information, counselling and referrals.
Legal Assistance through Helpline	To provide legal support for labour-related grievances.	Registered 120 legal cases through the labour helpline for timely legal intervention and assistance.
Field-based Legal Case Identification	To identify labour rights violations through community outreach.	Identified 24 legal cases through field visits and Migrant Resource Centre interventions.
Legal Case Registration	To ensure legal protection and justice for workers.	Supported registration of 144 workers for legal assistance through field teams and helpline services.
Government Convergence for Labour Rights	To strengthen coordination with Labour Department and legal institutions.	24 labour rights cases were addressed with support from the Labour Department, DLSA and other government agencies.
Wage Recovery Support	To help workers recover unpaid wages through legal intervention.	Successfully resolved 57 wage recovery cases , ensuring financial justice for affected workers.
Financial Recovery for Workers	To restore rightful earnings of migrant workers.	Facilitated recovery of ₹19,54,300 in unpaid wages and compensation for affected workers and their families.
Workers Benefited through Recovery	To provide financial relief to exploited workers.	78 workers received recovered wages and financial compensation through programme support.
Benefit Verification	To ensure transparency and quality of service delivery.	Achieved 77.39% verification of facilitated government benefits through CSO monitoring.
Skill Development & Pre-Departure Training	To enhance workers' employability and promote safe migration.	Trained 1,173 workers through Pre-Departure Training (PDT) and Pre-Arrival Training (PAT) programmes.
Worker Capacity Building	To improve workers' awareness of safe migration, labour rights and livelihood opportunities.	A total of 2,934 workers participated in training programmes, strengthening knowledge, preparedness and access to safe employment opportunities.



About – SWAVLAMBAN Project- Livelihood Support through Goat Rearing

The “Swavlamban” Project aims to strengthen livelihoods among the most marginalized families, particularly from the ultra poor community. Goat support for rearing was selected as a livelihood intervention because of its low capital requirement, rapid reproduction cycle, and potential for steady cash income.

Key Interventions & Achievements

Activity	Purpose	Achievement / Support
Free Goat Support in Azamgarh	To strengthen livelihoods of marginalized families through a practical, low-capital livelihood activity.	17 beneficiaries were supported in the first-phase goat-rearing intervention; initial herd size was 26 goats and current herd size reached 61 goats, showing a net growth of 35 goats.
Asset & Livelihood Growth to ultra poor families	To improve household asset ownership and livelihood security.	Estimated current herd value reached ₹1,87,000, with an average herd value of approximately ₹11,000 per family.
Community-Centred Approach	To involve families in decisions related to goat rearing and livelihood management.	Families participated in breed selection, fodder planning and market-linkage decisions.
Animal Health checkup Support	To improve animal health and reduce preventable losses.	Regular vaccination and de-worming schedules were coordinated with local para-veterinarians.
Free Goat Support in Chandauli	To provide livelihood assistance to needy women identified through a beneficiary-selection and verification process.	20 women beneficiaries in Chakia Block received goat-support assistance.



About Pre-School Education and Nutrition – Mata Sabri

Mata Sabri focuses on supporting the educational, nutritional, and basic needs of children and ultra-poor families through community-based interventions. The initiative provides supplementary nutrition, early childhood education, educational materials, school uniforms, and essential household support to vulnerable families. Through these interventions, children are encouraged to participate in regular learning activities while receiving nutritional and educational support, and ultra-poor families are assisted with basic food and lighting needs.

Key Interventions & Achievements

Activity	Purpose	Achievement / Support
Free Milk & Biscuit Support	To improve nutrition and provide supplementary food support to children.	35,286 children (times) were provided milk and biscuits.
Free Rahat Kit Support	To provide essential food support to ultra-poor families.	300 ultra-poor families received Rahat Kits containing wheat and dal.
Free Solar Lamp Support	To support ultra-poor families with basic lighting facilities.	76 ultra-poor families received solar lamps.
Free School Uniform Support	To support children's education and encourage regular school attendance.	203 children were provided school uniforms.
Free Education Kit Support	To facilitate children's learning by providing essential educational materials.	75 children received education kits.
Pre-School Education	To provide early childhood education and strengthen foundational learning.	100 children received pre-school teaching support daily .



Conclusion

- **Welfare & Benefit Support:** ROSA supported vulnerable children, women, families and marginalized communities by facilitating access to education, health, nutrition, social protection and government welfare schemes.
- **Immediate Support to Vulnerable Families:** Through Mata Sabri, children and ultra-poor families received essential support including milk and biscuits, food kits, solar lamps, school uniforms, education kits and daily pre-school education, helping meet their immediate needs and improve their well-being.
- **From Support to Self-Reliance – SWAVLAMBAN:** The SWAVLAMBAN initiative moved beyond immediate assistance by supporting vulnerable families with sustainable livelihood opportunities through goat rearing, helping them build productive assets, strengthen livelihood security and move towards self-reliance.
- **Child Welfare & Protection:** Through KAWACH, vulnerable children were supported with protection, education, referral and social protection services, while families and communities were strengthened to create safer and more child-friendly environments.
- **Health & Nutrition Support:** SANJIVANI strengthened access to healthcare, nutrition, maternal and child health services and government health entitlements for women, children and adolescents.
- **Education & Learning Support:** TALEEM supported children through pre-school education, foundational learning, educational materials, school support and community-based learning opportunities, contributing to better learning and future opportunities.
- **Social Protection & Entitlement Support:** Vulnerable individuals and families were supported in accessing government schemes and social security services, enabling them to receive their rightful benefits and entitlements.
- **Dignity & Empowerment:** Across programmes, the focus remained not only on providing assistance but also on promoting dignity, confidence, empowerment, opportunity and self-reliance among vulnerable individuals and families.
- **Sustainable Welfare Approach:** ROSA's overall approach reflects a journey from "Benefit and Support → Welfare → Empowerment → Self-Reliance", ensuring that immediate support contributes to longer-term family and community resilience.
- **Moving Forward:** ROSA remains committed to reaching the most vulnerable with timely welfare support while creating sustainable opportunities for livelihood, education, health, protection and self-reliance, so that individuals and families can move towards a life of dignity, security and greater independence.

Regards

Mustaque Ahamd
Chief Functionary